

BETHANY LUTHERAN CHURCH COUNCIL

MINUTES from: Monday, June 20, 2016 (prepared by Roger Martin)

COUNCIL MEMBERS: P = Present A = Absent

Craig Antonson – A	Carol Hakala – P	Wendy Markgren – P	Dave Wilson – P
Julie Bever – P	Tina Henningsen – P	Roger Martin – P	
Beth Brown – P	Kevin Jacobson – A	John Osterloth – P	
Ryan DeNucci – P (late)	Jim Kusilek – P	Walfsy Pierre – P	

STAFF MEMBERS: Pastor Grant Aaseng – P Pastor Bob Berg – P Amy Brekke – A Dawn Paul – P

PREPARATION:

Devotions – Beth Brown

Sharing Joys and Concerns

Open Forum – None

Minutes from 5/16/16 meeting – Approved (Wilson/Markgren)

INFORMATION/ACTION:

Future Devotions – Pastor Grant again encouraged all council members to complete their own 3 COLORS OF MINISTRY profile on-line or via hard copy and share it with him and use your findings in future devotions.

Healthy Initiatives – A group is working on a plan to direct these funds and are conducting a meeting soon. Beth Brown will report at our July meeting. Current balance is \$17,221.77.

Symphony Agreement – The arrangement discussed at our May meeting has proceeded. Amy has reviewed and approved a very comprehensive written agreement. Pastor Grant also reviewed it.

Future Facilities Investment Plan – The Building Committee has expressed a desire to create a 5 Year Plan outlining specific measures that should be taken to keep our facility in good working order. Currently we are reacting to problems vs. following a plan using good pro-active planning including preventive maintenance. Examples would be our floorcovering and our heating/cooling systems. The planning is underway and will be presented to the council at a future meeting.

Pastoral Ministry Task Force – Pastor Berg shared a health concern with the Council. His health will now result in his concluding his position effective July 31, 2016 which falls within the terms of his contract which stipulates a 30 day notification prior to departure. A letter to the congregation will be sent in the coming days spelling out details including the Berg's desire to remain active members at Bethany. This creates a more immediate need for this task force to conclude its work defining our plans for any future Associate Pastor role. Final task force members include: Pastor Grant, Tina Henningsen (chair), Kevin Jacobson, Beth Brown, Ted Hakula, Lori Bowman and Jason McCullough. The group is holding an initial meeting June 29.

SHELBY NEXT – The first conversion was recently completed. On-line training is scheduled. The final conversion is planned for July 1. Council will be asked to try out the new on-line system as a test in the July meeting. Continued emphasis must be placed on how to communicate this

new tool to our congregation. The primary emphasis is to be placed on “Staying Connected” with your church as opposed to only the financial/giving components of the software.

Future Speaker – Pastor Grant and Jim reviewed potential plans our future use of a Christian motivational speaker on a future weekend this fall. Joe Galloway of Broken Door Ministries was suggested by Dennis Zahrbock. Such an event might tie in other Rice Lake congregations.

Worship Attendance – continued discussions about recent fall-off year-over-year of worship attendance. Council will continue to monitor to determine if this is a long term issue or only short term.

REPORTS:

Pastor Grant – see written report

Pastor Bob – see written report

Finance – Motion (Osterloh/Biever): Approve Financial Report/Statement as presented.

APPROVED

MINISTRY TEAM REPORTS:

Personnel (Tina) – see written report

Property (Walfsty) – see written report

Mission Concerns (Craig) – noisy offering at end of month

Music & Worship (Dave) – see written report

Education (Julie) – see written report

Stewardship (Ryan) – see written report

Welcome (Wendy) – see written report

WELCA (Carol) – see written report

Altar Guild (Beth) – see written report

Trust Fund (Kevin) – NA

The Green Team (John) – New “coffee condos” for storing ceramic cups

Finance (Jim) – see written reports

Church Health Team (Carol) – see written report

NEXT MEETINGS:

Executive Committee: Monday 7/11/16 5:15p

Council Meeting: Monday 7/18/16 5:30p

ASSIGNMENTS:

July Devotions: Jim Kusilek

August Collection/Lockup: Wendy Markgren/Craig Antonson