

BETHANY LUTHERAN CHURCH COUNCIL

MINUTES from: Monday, April 18, 2016 (prepared by Roger Martin)

COUNCIL MEMBERS: P = Present A = Absent

Craig Antonson – P	Carol Hakala – P	Wendy Markgren – P	Dave Wilson – P
Julie Bever – P	Tina Henningsen – P	Roger Martin – P	
Beth Brown – P	Kevin Jacobson – P	John Osterloth – P	
Ryan DeNucci – P	Jim Kusilek – P	Walfsy Pierre – P	

STAFF MEMBERS: Pastor Grant Aaseng – A Pastor Bob Berg – P Amy Brekke – A Dawn Paul – P

PREPARATION:

Devotions – Kevin Jacobson

Sharing Joys and Concerns

Open Forum – None

Minutes from 3/21/16 meeting – Approved

INFORMATION/ACTION:

Council Retreat – a successful Council Retreat was conducted SAT 4/9. Thank you to Dennis & Sue Zahrbock for allowing us to meet at their beautiful home.

- Council members are to complete the Spiritual Gifts Test from *The 3 Colors of Ministry* by 4/25. Pastor Grant will lead further discussion at the May meeting.
- John and Julie offered that we only heard half of the group's introductions at the meeting due to breaking out into two groups. Council agreed that we should share the introductions and spiritual gifts at the May meeting.

Technology – Reviewed key components of the Shelby Next church management technology. A summary sheet was prepared by Dawn showing estimated costs for each component as well as a recommendation on how to proceed.

- *Motion (John/Carol): Approve the recommended Membership, Giving and Website components in the Shelby Next Pricing proposal. APPROVED*
- *Motion (Carol/Craig): Request that Dawn arrange for a Shelby Next representative to be available for a future teleconference to address questions. Timing is TBD by Executive Council. APPROVED*
- Discussed the potential for the set up fees to be covered by the Trust Fund. Kevin will submit to committee.

Associate Pastor position – Began future planning discussions re: Pastor Bob Berg's Associate Pastor role. His agreement is a year-by-year rolling commitment (not a call) and he has expressed a desire to officially retire "someday".

- *Motion (Tina/Julie): Establish a Task Force to review future pastoral staffing with the goal being to make a recommendation by 11/1/16 to council. The Task Force is to be comprised of the Lead Pastor, 1 Executive Council member, 1 Personnel Committee member, 2 Council members and 2 Members-at-Large. APPROVED*

- *Motion (Carol/Beth): The Task Force members will be appointed by Executive Council.*
APPROVED

Lead Financial Secretary – Ed and Mary Glaubitz’ plans to move away from Rice Lake will result in a need for a new Lead Financial Secretary at Bethany. Pastor Bob is working on potential candidates and will make initial contacts to determine interest.

Financial Audit – Wendy and the Financial Committee plan to review financial controls in place. They will bring proposed next steps to the council re: a future Financial Audit to meet our constitution guidelines. The last audit was completed in 2008.

LunchBox – All council members are to encourage their committees to volunteer with Sue Torgerson to work at a future LunchBox meal held at Bethany.

Aging & Disability Resource Center- Jim presented additional details for Bethany becoming accredited as a welcoming location.

Mission Statement – Tina updated council on plans to have the Bethany Mission Statement painted on the narthex wall.

REPORTS:

Pastor Grant – see written report

Pastor Bob – see written report

Finance – *Motion (Carol/Dave): Approve Financial Report/Statement as presented. APPROVED*

MINISTRY TEAM REPORTS:

Personnel (Tina) – see written report

Property (Walfsty) – see written report

Mission Concerns (Craig) – Prayer shawls supported by recent loose change offering

Music & Worship (Dave) – see written report

Education (Julie) – see written report

Stewardship (Ryan) – see written report

Welcome (Wendy) – see written report

WELCA (Carol) – see written report

Altar Guild (Beth) – see written report

Trust Fund (Kevin) – Eric Carlsen is the new chair

The Green Team (John) – 4 new members recently added

Finance (Jim) – see written reports

Church Health Team (Carol) – Leader training on 5/14; Leader’s Guide to be approved soon; looking for 6 volunteers to start small groups

NEXT MEETINGS:

Executive Committee: Monday 5/9/16 5:15p

Council Meeting: Monday 5/16/16 5:30p

ASSIGNMENTS:

May Devotions: Tina Henningsen

May Collection/Lockup: John Osterloh/Craig Antonson