

Bethany Lutheran Church

Congregation Council Held on

Monday, August 21, 2017 - 5:30 p.m.

Minutes from August 21, 2017 (prepared by John Osterloth)

COUNCIL MEMBERS: P = Present A = Absent

Craig Antonson – A	Carol Hakala – A	Roger Martin – A
Julie Bever – P	Tina Henningsen – P	Jen Nelson - P
Beth Brown - P	Jim Kusilek – A	John Osterloth – P
Chick Feather – P	Wendy Markgren – P	Walfsy Pierre replaced by Rachel Engel
Dave Wilson – P		Rachel introduced to council - P

STAFF MEMBERS: Pastor Grant Aaseng – A Amy Brekke – P Dawn Paul – P
Pastor Luci Sesevold - P

Devotions: Dave Wilson

- **Opening Prayer** - Dave Wilson
- **Sharing:** Joys and Concerns
 - Julie Bever – Moving toward adoption of foster child
 - Dave Wilson – Medical concern for brother
 - John Osterloth – Concern for child currently living with daughter who is being returned to family
- **Open Forum: NONE**
- **Minutes from last meeting** – Change of date noted – App & app with Bishop to be held on September 21st, not September 14th.
Motion to approve with change – Dave Wilson
Second by – Chick Feather
Carried
- **Information/Action:**
 1. Bethany's Assurances of Checks & Balances with money handling
Discussion of current procedures – no problems with these procedures.
 2. Funding idea for Fall Stewardship Event: Oh Thank Heaven for 11-11!
Discussion of ideas presented by Stewardship Committee. "Foundation Fiesta" to occur at Bethany on Saturday November 11, 2017, from 5 to 6:30 pm. No Saturday evening service that night. Planned activities were discussed. Motion by Julie Bever, second by Jen Nelson to – "Allow wine to be served during "Foundation Fiesta" being held at the church on Saturday, November 11, 2017." Motion failed.
 3. Sign off on Family Leave Policy
When handbook was written, this policy was purposely left out as it is not required for small employers such as Bethany. Idea was that this would be done on a case by case basis. Motion by Dave Wilson, second by Julie Bever – "Table Family Leave Act Policy"
Motion carried.

4. Bethany's vision to attract and support younger families now and into the future. Discussion of actions to be taken. "Creation Station" Three pews to be removed in front by piano and replaced with kids tables. Kids will get pictures to color following Children's Sermon. Tables have been ordered. We are to promote Bethany as a church of Love and Joy!

- **Reports:**

- Staff Reports

- Amy – Written report

- Choir room has had face lift

- Tables for "Creation Station" have been ordered

- Junior and Senior High School Sunday School will be run this year

- President

- No report

- Financial Report

- Motion to approve – Julie Bever

- Second – Jen Nelson

- Carried

- **Committees:**

- Personnel** – Tina Henningsen

- Family Leave Policy will be sent back to committee

- Property** – Chick Feather

- Met on August 14th

- Many projects discussed – Lack of money in this year's budget

- Mission Concerns** – Craig Antonson

- No Report

- Music and Worship** – Dave Wilson

- Written Report

- Education** – Jennifer Nelson

- No Report

- Stewardship** –

- Written Report

- Invitation & Welcome** – Wendy Markgren

- Written Report

- WELCA** – Julie Bever

- No Report

- Altar Guild** – Carol Hakala

- No Report

- Library** – Tina Henningsen

- No Report

Trust Fund – Jim Kusilek
No Report

Green Team – John Osterloth
Written Report
Watch for combined area for dropping off items

Finance – Beth Brown
No report

Church Health Team – Carol Hakala
Survey has been completed and submitted to company

Healthy Initiative Task Force – Beth Brown
August 9th picnic was huge success – over 100 people attended
“Aging Mastery Program” will run on Mondays from September 11 through
October 9 at Bethany from 6 to 9 pm. The Task Force will pay \$40 of the \$59 tuition for any
Bethany member attending.

- **Next Meeting Date:**

Executive Committee	September 11- 5:15 p.m.
Council Meeting	September 18 - 5:30 p.m.
- **Assignments:**

September Devotions	Roger Martin
September Collection/Lock Up	Roger Martin/Julie Bever