

## BETHANY LUTHERAN CHURCH COUNCIL

**MINUTES from:** Monday, November 19, 2018 (prepared by Roger Martin)

**COUNCIL MEMBERS:** P = Present A = Absent

Paul Baribeau - P	Rachel Engel – P	Wendy Markgren – P
Julie Bever - P	Chick Feather – P	Jennifer Nelson – A
Beth Brown – P	Michael Husak – P	Ed Skaw - P
Mike Diercks – P	Roger Martin – P	DeAnna Westphal – A
		Dave Wilson – P

**STAFF MEMBERS:** Pastor Grant – P Pastor Luci –P Dawn Paul – A

### PREPARATION:

*Devotions* – Ed Skaw

Update on HVAC controls upgrade – Eric Roethel (postponed to DEC)

*Sharing Joys & Concerns*

*Open Forum* – NA

### INFORMATION/ACTION:

**Meeting Minutes 10/15/18:** Approved (DW/CF)

**Council Retreat Follow Up:** A council retreat was held SAT, NOVEMBER 17 at the Gathering Place outside Birchwood . Pastor Grant reviewed key results from Council Retreat discussions. 5 categories of “Vision” discussed. 3 task forces to continue follow up work: 1. Growing Young 2. Family or Community of believers vision statement 3. How we grow faith with small group studies targeting those who are in their “middle years” of 25-70 years of age.

**Nominating Committee Update:** Roger will be orchestrating the efforts of the Nominating Committee who are charged with recruiting replacements for council representatives whose terms are concluding and electing not to run for a second term or cannot run for a third. Replacements will be needed for Roger, Wendy and Beth. Julie will run for a second term. Rachel and DeAnna will renew for another 3 year term after completing partial terms replacing Walfsty Pierre and Tina Henningsen respectively. Nominating Committee members are Bun Hanson, Carol Hakala, Craig Antonson, John Osterloth and Jim Kusilek.

**Good Samaritan Fund/Area Churches for Emergency Outreach (ACEO):** Discussed future funding requirements for financial resources Bethany directs to ACEO. ACEO with the help of local church congregation representatives provides financial support for Rice Lake residents dealing with short term needs. Bethany has directed \$2K per year to this cause using noisy offerings and the Good Samaritan fund. Pastor Grant is suggested we make this funding a budgeted line item in the future. Discussed the potential for this funding to come all or in part from the Trust Fund as it seems to fit its objectives.

**Boiler Maintenance:** Per the 2018 change in the structure of the new Buiding Fund, council discussed how to appropriate funds for unexpected maintenance expenses for the boiler. **MOTION:** *Appropriate \$8000 from the Building Fund to pay for 2018 expenses associated with the unexpected boiler maintenance. (JB/DW) APPROVED*

**Committee Term Limits:** Council discussed the guidelines for serving on committees. Currently the council supports congregation members serving no more than 6 consecutive years on the same

committee in order to keep “fresh blood and fresh ideas” at the core of committee work. Additionally having regular changeover provides a means for members who want to gracefully step away from committee responsibilities vs. feeling as though they are serving a “life term”. Council agreed these are guidelines not policy and there may be certain committees who choose to maintain members longer than 6 years. That said, all committees should place emphasis on bringing on new representatives to keep ideas fresh even if they elect to keep representatives longer than the desired 6 years.

**2019 Budget:** Reviewed/discussed preliminary budget plan for 2019. Council will review final budget plan at December meeting and approve for presentation at the annual meeting in January.

**NEXT MEETINGS:**

**Executive Council Meeting:** Monday 12/10/18 @ 5:30p

**Council Meeting:** Monday 12/17/18 @ 5:30p

**ASSIGNMENTS:**

**December Devotions:** Mike Diercks

**December Collection/Lockup:** Wendy Markgren (8:00 am) / Rachel Engel (10:00 am)

**January Devotions:** Wendy Markgren

**January Collection/Lockup:** Michael Husak (8:00 am) / Roger Martin (10:00 am)